

# SALARY INFORMATION IN GROUP CHILD CARE

August 2010

Average Hourly Wages and Benefits in Greater Victoria

**School-aged Worker** – refers to someone who works with school - aged children only.

**Assistant Educator or Worker** - refers to someone whose ECE is not complete and works under the supervision of a teacher.

**Early Childhood Educator** - refers to someone with an ECE certificate and License to Practice in the Province of BC

**Infant-Toddler Educator or Teacher** - refers to someone who has both ECE, Infant-Toddler certification with a License to Practice and who works with children under 3 years of age.

**Team Leader** - refers to someone who works with children and also has administrative duties.

**Administrative-Director/Manager** - refers to someone who directs a centre with mainly administrative duties.

## OVER ALL

**Total number of respondents – 34**

Classifications	Starting Wage	Highest Wage
School-aged Worker	\$13.68	\$16.22
Assistant Educator	\$14.72	\$17.06
Early Childhood Educator	\$16.66	\$19.67
Infant-Toddler Educator	\$17.02	\$18.84
Team Leader	\$18.51	\$20.85
Administrative/Manager	\$20.56	\$23.27

Benefits	
Sick Days	25
Holidays	28
Pension	5
RRSP'S	6
Child Care	4
Dental Plan	22
Medical Plan	19
Extended health	22
Long term Disability	13
Accidental Death	14
Life Insurance	16

## Private Centres

**Total number of Respondents – 11**

Classifications	Starting Wage	Highest Wage
School-aged Worker	\$14.00	\$19.00
Assistant Educator	\$13.61	\$16.82
Early Childhood Educator	\$15.64	\$17.18
Infant-Toddler Educator	\$16.25	\$17.00
Team Leader	\$18.67	\$21.07
Administrative/Manager	\$18.00	\$21.17

Benefits	
Sick Days	5
Holidays	7
Pension	0
RRSP'S	2
Child Care	2
Dental Plan	4
Medical Plan	4
Extended health	3
Long term Disability	0
Accidental Death	1
Life Insurance	2

### Non-Profit Centres

Total number of respondents – 23

Classifications	Starting Wage	Highest Wage
School-aged Worker	13.62	15.72
Assistant Educator	14.52	15.96
Early Childhood Educator	19.45	22.62
Infant-Toddler Educator	17.47	19.63
Team Leader	18.40	22.23
Administrative/Manager	20.90	23.69

Benefits	
Sick Days	20
Holidays	21
Pension	5
RRSP'S	4
Child Care	2
Dental Plan	18
Medical Plan	15
Extended health	19
Long term Disability	13
Accidental Death	13
Life Insurance	14

### Non-Union Centres

Total number of respondents - 32

Classifications	Starting Wage	Highest Wage
School-aged Worker	13.68	16.22
Assistant Educator	13.94	15.33
Early Childhood Educator	16.27	19.36
Infant-Toddler Educato	16.60	18.41
Team Leader	18.28	20.65
Administrative/Manager	20.30	23.07

Benefits	
Sick Days	23
Holidays	26
Pension	3
RRSP'S	6
Child Care	4
Dental Plan	20
Medical Plan	17
Extended health	20
Long term Disability	11
Accidental Death	13
Life Insurance	14

The statistics contained within this document is for informational proposes only. The survey was sent to 164 participants by email or mail and is as accurate as the responses received by this office.

C:\document\stats\salary 2010